



Republic of Korea

Ministry of Gender Equality and Family

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Project Notification

August 2018

I. Basic Information

1. Project Title: Vocational Development Program for Women 2018
2. Duration: November 5(Mon) – November 16(Fri), 2018
3. Host Country: Republic of Korea
4. Host Organization: Ministry of Gender Equality & Family (MOGEF)
5. Number of Participants: 20~25 persons (Maximum 2 persons per country)



II. Project Description

1. Background

To address the rising needs for advancement of gender equality and empowerment of women around the world, the Ministry of Gender Equality and Family (MOGEF) of the Republic of Korea provides vocational development programs for women leaders in developing countries. These workshops focus on capacity building of policy makers to formulate and support women's employment and entrepreneurship.

Korea has a rich stock of good practices and lessons learned in developing gender and family policies. Thus, the Korean government would like to share the know-how with its partner countries, especially with developing countries, so that the experience and knowledge gained from the training program will help individual, as well as national, capacity in developing gender and family policies in participating countries.

From 2010 to 2017, 328 women leaders from 50 countries in public and private sectors have participated in the training programs.

2. Project Objectives

The goal of the program is to promote awareness of the crucial needs for advancing gender equality and foster implementation capacities of gender policy makers with an aim of strengthening the social and economic status of women.

During the workshop, participants will be presented with Korea's vocational policies and case studies to help develop policies tailored to the vocational needs of women in their countries.

This is a prime opportunity to network and form lasting friendship with committed individuals around the world, who are working to strengthen women's social and economic status by promoting their vocational capacity.

In addition, the program offers a platform for participants to analyze and obtain new ideas for enhancing the present vocational development models in their countries.



3. Scope, Methodology and Subject Matters

(a) Scope

- i. Understanding women's vocational capacity-building and Korea's policies in related fields.
- ii. Designing vocational development programs tailored to the needs of participating country.

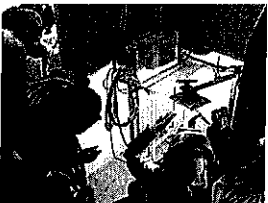
(b) Methodology

The program includes general lectures, country report presentations to enhance mutual understanding, field trips and policy workshops to design and simulate vocational development programs.

(c) Subject Matters

- i. The program consists of the following topics: General comprehension on Sustainable development and women's vocational capacity development, Global Women's right and role; Country report presentations; Introduction to Korea's Vocational Development Policies for Women; In-depth Analysis on Korea's Best Practice; ICT and STEM education for women; education and vocational development for vulnerable girls and lifelong education; Case Studies of Educational Institutions; Field trips and Workshops.
- ii. The program focuses on policy designing methods, field-oriented learning, and global women's leadership.

* The topics are subject to modification.





4. Recommended Qualifications

Government officials, managers or researchers at public/private institutions and activists from non-governmental organizations in the field of women's policy and vocational development

(a) Academic Background

B.A. degree or equivalent; experience in the relevant field

(b) Current Occupation

Mid-level government officials at women's policy or vocational development-related ministry or agency; experts, including researchers and leaders of public/private institutions and activists from NGOs in the relevant field

(c) Language

Good command of English, both written and spoken

(A telephone interview will be conducted later)

(d) Condition of Health

Applicants are expected to be in good health physically and psychologically to participate in an intensive short-term training program that involves a number of field visits.

(e) Others

- i. Eligible Applicants must not have a record of participating in the same MOGEF program in Korea within the past 3 years
- ii. Applicants are expected to have worked in the current department at his/her employment, or in the relevant field of work, at least for a year
- iii. Applicants must be eligible for overseas travel and stay



III. Financial Arrangement

- (a) The Ministry of Gender Equality and Family of the Republic of Korea will provide all participants with
 - i. round-trip economy class air ticket for the most direct route between the participant's country and Korea and a daily allowance(including dinner) of USD 40/per day including the arrival and departure days.
 - ii. accommodation during the program .
- (b) All participants are required to
 - i. carry a comprehensive medical insurance effective in Korea for emergency illness or accidents that may occur during their stay. MOGEF does not bear any responsibility of mishaps, diseases or accidents during participants' travel and stay in Korea; and
 - ii. bear extra expenses that may arise during participants' stay or personal engagements outside the official program.

IV. Request for Participating Countries

- (a) Each country is expected to nominate up to **2 applicants (including at least one expert from the private sector)** meeting the conditions set forth above.
 - ※ MOGEF will select final participants based on application evaluations. (Applicants may be rejected if the number of qualified persons exceeds that of allocated slots.)
- (b) MOGEF will only accept applications sent from **the designated office (Korean Diplomatic Missions)** of each country.
- (c) Korean Diplomatic Missions overseas should submit all application forms to MOGEF by **September 28, 2018**
- (d) Documents to be submitted
 - i. Application Form
 - ii. A Digital File of a Recent Passport Photo (3.5x4.5 cm)



- ※ All participants are required to submit the Country Report before the beginning of the training program. Detailed information and guideline for the Country Report will be provided at a later date once the candidates are selected.
- (e) Please arrange for selected participants to arrive in Seoul, Korea one day prior to the official launch of the program and to stay for the entire duration of the program.
- (f) Selected participants must join the training program. If a change of circumstances makes attendance difficult, MOGEF must be notified of the inability to attend, as well as the reason, at least 2 weeks before.
- ※ Penalty: In cases of inadequate grounds for absence, absence without notice, or notice past the required date, the country of the applying organization will be excluded from next year's training program invitation and will be required to bear the flight cancellation fee as well as any other expenses incurred from the absence.
- ※ Please direct further enquiries about the training to ineslee@korea.kr