

# Human Rights Policy Development

August 23 (Thurs.)–September 13 (Thurs.), 2018

Seoul & Seongnam, Republic of Korea



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**1. TITLE: Human Rights Policy Development**

**2. PERIOD:** August 23 (Thurs.)–September 13 (Thurs.), 2018

**3. OBJECTIVES**

- a) To understand and specify the concept of human rights policy by analyzing human rights conditions and sharing human rights policies of different participating countries including the Republic of Korea;
- b) To strengthen participants' capacity for human rights-related policies development by learning cases or institutions of human rights at national and local levels in Korea.
- c) To develop action plans to be implemented in participating countries
- d) To strengthen future cooperation for the protection and promotion of human rights among participating countries

**4. NUMBER OF PARTICIPANTS**

18 participants from 9 countries:

Fiji (2), Nepal (2), Bangladesh (2), Myanmar (2), Kiribati (2), Sri Lanka (2), Columbia (2), Uganda (2), and Viet Nam (2)

**5. LANGUAGE OF INSTRUCTION:** English

**6. VENUE:** Seoul & Seongnam, Republic of Korea

**7. TRAINING INSTITUTE:** National Human Rights Commission of the Republic of Korea (NHRCK, <http://www.humanrights.go.kr>)

**8. ACCOMMODATIONS:** KOICA International Cooperation Center (ICC) (<http://www.koica.go.kr>)

## 9. QUALIFICATIONS OF APPLICANTS:

Mandatory	<ul style="list-style-type: none"><li>a) Be nominated by his/her government;</li><li>b) An officer in a managerial position from the national human rights institution. Or a manager-level government employee in charge of national human rights policies if there is no national human rights-related organization</li><li>c) An activist from the civil society or an expert in the human rights field from universities, research institutions, etc.</li><li>d) Sufficient proficiency in spoken and written English</li><li>e) Be in good health both physically and mentally, enough to take the course;</li><li>f) Have not participated in the same KOICA fellowship program for the past 3 years-unless otherwise specified;</li><li>g) Have a willingness to show a high level of participation and commitment throughout the course and contribute to the capacity building of his/her organization after completion of the program;</li></ul>
Preferable	<ul style="list-style-type: none"><li>a) Working Knowledge of computers and Power Point Software</li></ul>

## 10. CLOSING DATE FOR APPLICATION: 30 June, 2018

## PART II

## COURSE MODULE

### 1. COURSE MODULE

Modules	Main Lectures & Discussions	Study Visits
<b>Module 1.</b> Introduction to Human Rights Policies	<ul style="list-style-type: none"> <li>▷ Human Rights and Democracy in Korea</li> <li>▷ Human Rights Issues: Focus on Recommendation from Treaty Bodies</li> <li>▷ National Action Plans for the Promotion and Protection of Human Rights (NAP)</li> <li>▷ Establishment &amp; Main Activities of NHRIs</li> </ul>	<ul style="list-style-type: none"> <li>- National Human Rights Commission of Republic of Korea</li> <li>- Human Rights Foundation ‘Saram (Human Being)’</li> <li>- Women and War Museum</li> <li>- Human Rights Protection Center, Korean National Policy Agency</li> </ul>
<b>Module 2.</b> National Human Rights Institutions	<ul style="list-style-type: none"> <li>▷ Women and Family Policies and Human Rights</li> <li>▷ Child Policies and Human Rights</li> <li>▷ Elderly Policies and Human Rights</li> <li>▷ Local governments and Human Rights</li> <li>▷ Human Rights City</li> <li>▷ Development and Human Rights</li> </ul>	<ul style="list-style-type: none"> <li>- Women Migrants Human Rights Center</li> <li>- Seoul Metropolitan Office of Education</li> <li>- Korea Youth Counselling &amp; Welfare Institute</li> <li>- Seoul 50 Plus Foundation</li> <li>- Elderly Welfare Facilities</li> <li>- Seongbuk-gu Office</li> <li>- Seoul Metropolitan Government</li> <li>- Gwangju Metropolitan Government</li> </ul>
<b>Module 3.</b> Development & Human Rights	<ul style="list-style-type: none"> <li>▷ Case Study: Success and Failure in Korean Development History</li> <li>▷ Development and Human Rights</li> </ul>	<ul style="list-style-type: none"> <li>- UNHCR Korea</li> <li>- IOM Migration &amp; Research Center</li> </ul>
<b>Module 4.</b>	<ul style="list-style-type: none"> <li>▷ International Development Cooperation and Human Rights</li> <li>▷ Guideline for Rights-based Approach to Development (RBA)</li> <li>▷ Case Studies</li> </ul>	<ul style="list-style-type: none"> <li>- Korea NGO Council for Overseas Development Cooperation</li> </ul>
<b>Cultural Experience and Field Trips</b>	<ul style="list-style-type: none"> <li>▷ Seoul City Tour (<a href="http://www.visitseoul.net">www.visitseoul.net</a>)</li> <li>▷ POSCO (<a href="http://www.posco.co.kr">www.posco.co.kr</a>)</li> <li>▷ Hyundai Heavy Industries (<a href="http://www.hhi.co.kr">www.hhi.co.kr</a>)</li> </ul>	

**1. GUIDELINES FOR THE PREPARATION OF THE COUNTRY REPORT**

Program participants are requested to prepare and submit their country report individually or as a group to the NHRCK (the National Human Rights Commission of Republic of Korea) Program Manager, Hyun-jeong KIM via e-mail at [hjkim510@humanrights.go.kr](mailto:hjkim510@humanrights.go.kr) no later than **July 31<sup>th</sup>, 2018**.

Note. The KOICA's Fellowship Program includes a 'Country Report' session where participants have an opportunity to analyze each country's current status and circumstances in the program subject and share them with other participants and Korean experts. It aims to provide appropriate solutions and insights into the identified problems and issues facing their countries.

The Country Report should be typed in English and double-spaced in MS PowerPoint or Word format. The length of the report should not exceed twenty A4-sized pages.

All participants are supposed to make a 15-minute presentation on their country report individually or as a group. For more effective presentations, a projector, slide projector, overhead projector, and multimedia TV will be available for use (PowerPoint presentations are preferred).

**2. TOPICS TO BE COVERED IN THE COUNTRY REPORT**

During the training course, all participants will make an individual or group presentation titled "Country Report" following the guidelines below:

Based on what you have presented and discussed throughout the courses, you are requested to present an action plan on the last day of the workshop.

**A. Country Profile (maximum 1-2 pages)****B. Human Rights Structure in your Country**

- Introduce the state organization of your country to address human rights problems (e.g. legal and policy frameworks, mechanisms for human rights protection, etc.). You may refer to and summarize the common core document that your country submitted to the Treaty Bodies:

[http://tbinternet.ohchr.org/\\_layouts/TreatyBodyExternal/CoreDocuments.aspx](http://tbinternet.ohchr.org/_layouts/TreatyBodyExternal/CoreDocuments.aspx).

- Introduce the National Human Rights Institution (NHRI) in your country. If there is no NHRI in your country, introduce any efforts or initiatives to establish such institution. The information needs to include: governance structure, main functions, size of staff and budget, among others.
- Introduce specific mandate/work that you undertake in your institution/governmental organization.

**C. Current Human Rights Issues in your Country**

- Describe principal human rights challenges in your country. What is happening? To whom? Where?
- Summarize major concerns and recommendations about your country, emanating from international human rights mechanisms such as the Universal Periodic Review, the Special Procedures and the Treaty Bodies): <http://uhri.ohchr.org>.
- Describe your short analysis of those human rights problems in your country. You may focus on the following questions: Which rights are most at stake? Why? Who has to do something about it? What do they need to take action?

**D. Development and Human Rights in your country**

- Introduce a case of development and human rights (ex. Project funded by foreign country)
- Describe the main challenges and achievements of the project in terms of human rights.

**1. GUIDELINES FOR PREPARATION OF THE ACTION PLAN**

All participants are requested to prepare a presentation on their action plan individually or as a group at the end of the course. Action Planning is a process which will help them identify their objectives and explore what steps they need to take to achieve their goals. Establishing and implementing the Action Plan will contribute not only to their development professionally and individually but also to desirable organizational change.

Participants are encouraged to make the most of their weekends and free time to further their knowledge acquired from the program and better build their action plan. A draft of each action plan is to be submitted by Monday, September 6<sup>th</sup> at 9am for the facilitator and other participants to prepare their feedback before the presentation of action plans on September 11<sup>th</sup>.

**2. TOPICS TO BE COVERED IN THE ACTION PLAN**

- a) Identify a specific challenge or problem related to each country's current situation of development and human rights.
- b) Devise a set of proposal to address the challenge or problem within the participant's capacity and mandate in each institution/governmental organization.
- c) Consider how the proposal will be linked to a broader picture of each country's human rights situation and what advantages or impacts it will bring in the future.

## **1. TRAINING INSTITUTE**

### **National Human Rights Commission of Korea (<http://www.humanrights.go.kr>)**

The National Human Rights Commission of Korea (NHRCK) was established under the National Human Rights Commission Act on November 25, 2001. As a result of combined efforts of Civil Society Organizations, the International Community and the Government, the Commission was launched as an independent governmental body committed to protecting and promoting human rights. It does not belong to any of the legislative, judiciary, and executive branches of the Korean government.

The NHRCK also functions in accordance with the Paris Principles, which provide guidelines for the functioning of national human rights institutions and were adopted by the UN General Assembly in 1993.

The NHRCK has been a full member of the Asia Pacific Forum of National Human Rights Institutions (APF) since 2002. In 2004, it joined the International Coordinating Committee of National Institutions for the Promotion and Protection of Human Rights (ICC). The NHRCK served as Chair of the APF in 2004, 2007, and it served as Vice Chair in 2006 and 2008. The Commission was last reviewed by the ICC in November 2008 and has an ICC A accreditation status.

The NHRCK's vision is to create a society where the dignity and human rights of all persons, including foreigners living in Korea, are fully respected and realized. To this end, the Commission is committed to the full implementation of the human rights standards set forth in the Korean Constitution. The NHRCK is also committed to applying international human rights in keeping with the Paris Principles.

## **2. REGULATIONS**

- Participants should participate in the program to the best of their abilities
- Participants should refrain from engaging in political activity or any form of employment for profit or gain
- Participants must return to their home country upon completion of the program and resume work in their country
- Participants should not extend the length of the program or stay for personal convenience
- Participants are not permitted to change the flight schedule arranged by KOICA for personal convenience
- Participants should not be accompanied by any member of their family
- Participants are to assume responsibility for any personal expenses incurred regardless of implementation of the course
- Participants are required to strictly observe the course schedule and abide by the rules and regulations stipulated by the Korean government in respect to the program
- Participants should cooperate in preventing any sexual harassment and attend a short training session regarding 'Sexual Harassment Prevention' on the first day of KOICA orientation.

### 3. CONTACT INFORMATION

- **Korea International Cooperation Agency (KOICA)**

- CIAT Program HOT Line : +82-1899-4519
- Websites: <http://www.koica.go.kr>  
<http://training.koica.go.kr>  
<http://www.facebook.com/koica.icc>

- **Korea International Cooperation Agency (KOICA)**

- **Program Manager: Ms. Mi-Hye RAH**
- Phone: +82-31-740-0583
- Fax: +82-31-740-0684
- E-mail: [rah@koica.go.kr](mailto:rah@koica.go.kr)
- Websites: <http://www.koica.go.kr>  
<http://training.koica.go.kr>  
<http://www.facebook.com/koica.icc>

- **Program Coordinator: Ms. Enkyol KIM**

- Phone: +82-31-777-2644
- Fax: +82-31-740-0996
- E-mail: [kek0107@global-inepa.org](mailto:kek0107@global-inepa.org)

- **National Human Rights Commission of Korea (NHRCK)**

- **Program Manager: Ms. Hyunjeong KIM**
- Phone: +82-2-2125-9855
- Fax: +82-2-2125-0917
- E-mail: [hjkim510@nhrc.go.kr](mailto:hjkim510@nhrc.go.kr)
- Home page: <http://www.humanrights.go.kr>

## Appendix 1.

# INTRODUCTION to KOICA



*is a development cooperation agency of the Republic of Korea established in 1991. KOICA's mission is to reduce poverty, promote living standards and help realize sustainable, equitable and inclusive development in developing countries. To accomplish its mission, KOICA has been actively involved in enhancing developing countries' socio-economic infrastructure and institutions, providing people in the developing world with opportunities for better lives and improving their well-being.*

## KOICA Fellowship Program

**Human Resource Development (HRD)** has been one of the most important factors in Korea's escape from the vicious cycle of poverty and underdevelopment which had lasted for many decades. With scarce natural resources, HRD has played a vital role in the process of the economic development of Korea, enabling the nation to emerge as an exemplary case of rapid economic growth powered by HRD. From its own experience, Korea fully recognizes the significance of HRD. With its extensive experience and know-how in HRD, Korea has greatly contributed to the international community by sharing its unique development experience with many other countries around the world.

The KOICA Fellowship Program is one of KOICA's main projects to help partner countries secure human resources for their development. Its primary objective is to share important technical skills and knowledge with partner countries as well as to help them build capacity for sustainable socio-economic development. The program deals with a wide range of topics, from public administration, economic development and science and technology to agriculture, health, and more. In order to meet the changing needs of partner countries, KOICA always strives to renovate and improve its Fellowship Programs

## Appendix 2.

### **KOICA FELLOWSHIP PROGRAM (CIAT)**

KOICA has launched a brand-new name for the KOICA Fellowship Program in order to more effectively raise awareness about the program among the public and its partner countries.



In English, CIAT stands for Capacity Improvement and Advancement for Tomorrow and in Korean it means “seed (씨앗)” with hopes to contributing in the capacity development of individual fellows as well as the organizations and countries to which they belong.

The CIAT Program provides participants with opportunities to gain first-hand knowledge of Korea’s development experience. The programs are designed to enable participants to apply what they have learned for the development of their home countries. Since 1991, KOICA has offered about 4,512 courses to more than 74,792 participants from 172 countries.

### Appendix 3.

## KOICA FELLOWSHIP COMMUNITY

The Fellows' Facebook is a place for fellows to ask questions and write comments on KOICA fellowship programs. So, if you have questions regarding our program, please feel free to join our Facebook community.



*facebook.com/koica.icc*

Appendix 4.

MAP AND VENUE INFORMATION



## Appendix 5.

### INFORMATION ON DIRECTION TO KOICA ICC

- **Route:** Incheon International Airport Terminal → Korea City Airport, Logis & Terminal (CALT)  
→ KOICA International Cooperation Center (ICC)
- **Arrival at Incheon International Airport** (<http://new.airport.kr>)

#### Flow



- ▶ Fill out Arrival Card (or Immigration Card), Customs Declaration Form, Quarantine Questionnaire (on board)
- ▶ Present the Quarantine Questionnaire to the quarantine counter (on the second floor)
- ▶ Present your Arrival Card, Passport and other necessary documents to an officer at the immigration desk
- ▶ Claim your baggage on the first floor
- ▶ Hand in Customs Declaration Form at Customs
- ▶ Pass through the Arrival Gate
- ▶ Go to the KOICA Counter

#### **Incheon International Airport opens *Second Passenger Terminal 2 (T2)***

**on January 18, 2018**

The new terminal is serviced by Korean Air (  ), KLM Royal Dutch Airlines (  ), Air France (  ) and Delta Airlines (  ).

Accordingly, KOICA sets up an additional KOICA Counter in Terminal 2 as well. Please check its location in advance by referring to the followings information.

KOICA Counter at Incheon International Airport Terminal 1 (IIAT1)		
IIAT (T1)		<p><b>Location :</b> Next to Gate 1 on the 1st floor (No.9-10)</p> <p><b>Contact Information</b></p> <p>Tel. : 82-32-743-5904</p> <p>Contact : Ms. Jin-Young YOON</p>
KOICA Counter at Incheon International Airport Terminal 2 (IIAT2)		
IIAT (T2)		<p><b>Location :</b> Tourist Information Center (Close to Arrival Gate B)</p> <p><b>Contact Information</b></p> <p>Tel. : 82-32-743-5905</p> <p>Contact : Ms. Seungyoung YAU</p> <p><small>*Contact information at T2 is subject to change.</small></p>

- After passing through Customs, please go to the KOICA Counter. At the KOICA Counter, you can get detailed information about how to get to the KOICA International Cooperation Center (ICC) and purchase a limousine bus ticket for City Airport, Logis & Travel (CALT).
- All the KOICA staff at the Incheon Airport wear a name tag or has a sign for indication.
- Even though you cannot find any KOICA staff at the counter, you can purchase a limousine bus ticket at the bus ticket counter, and then go to the CALT Bus Stop (refer to the following information). And get on the bus #6103 and present your ticket to the bus driver. It will take about 70 to 90 minutes from IIAT 1 and about 90 to 110 minutes from IIAT 2 to CALT.

Incheon International Airport Terminal 1 (IIAT1)		Limousine Bus # 6103
IIAT 1	Bus ticket counter : 1 <sup>st</sup> floor / Bus Stop 7A	
Incheon International Airport Terminal 2 (IIAT2)		
IIAT 2	Bus ticket counter : Basement 1 / Bus Stop 22	

• **CALT (City Airport, Logis & Terminal)**

- When you arrive at CALT, you can meet another KOICA staff who will help you reach the KOICA ICC.
- If you paid for a limousine bus ticket out of your own pocket, KOICA will reimburse the bus fare when you arrive at the KOICA ICC. Also, please note that there can be illegal taxis at the airport. Even if they approach you to offer rides, do not take the illegal taxis and check to see if they are KOICA staff.

**"Please remember to read the Fellows' Guidebook.** It is available from the Korean Embassy or KOICA Overseas Office in your country and provides valuable information regarding KOICA programs, allowances, expenses, regulations, preparations for departure and etc."